

Could you be our next workplace Rep?.

Whatever workplace your in, if you like helping people with their issues you could be just the person we are looking for!

Call :01223 458208



The Trade Union Bill receives Royal Assent and becomes the Trade Union Act.

Public Sector transfer to Direct Debit Steps up a gear.

Two thirds of Cambridge 2 members who were paying union subscriptions through payroll have now been successfully transferred to Direct Debit.

We are now pushing ahead over the coming months to transfer our remaining members, if you can assist us or feel that you might have been missed please call or email our office.

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The Trade Union Bill has been widely criticised since it was announced last summer. Its passage through Parliament has been far from smooth, and the Government conceded a number of changes including scrapping its proposed outright ban on “check-off”, where union subscriptions are paid through wage deductions, in the public sector.

The Government also agreed to launch an independent review into electronic balloting later this year.

A repeal on the ban for employers to hire agency workers to cover for employees taking on industrial action, which was proposed last year, has

not been included in the Trade Union Act 2016.

TUC general secretary Frances O’Grady said: “While we are pleased to have secured significant changes to the Trade Union Bill, it still remains a very bad and divisive bill.

“The history books will show that the Government’s first major act of this Parliament has been to attack the right to strike – a fundamental British liberty.”

The Act imposes a further requirement on balloting in 'important public services.' In addition to the requirements set out under 'balloting' above, 'important public ser-

vices' ballots require 40% of eligible voters to vote in favour of the action.

'Important public services' include parts of the health, fire, transport, border security and certain nuclear services, as well as the education of those aged under 17. Regulations and guidance published in December 2016 provide more detail on what falls within some of these categories and includes, among others, doctors and nurses in hospital A&E and high-dependency units; station, train and operations staff in passenger rail services (including the underground); and bus drivers and engineers of a London local bus service.

Most asked by members this quarter.

How does TUPE work? (Transfer of Undertakings, Protection of Employment).

For full answer:

<http://www.acas.org.uk/index.aspx?articleid=1655>

New Branch meeting dates released along with details:

www.gmbcambridge2.co.uk

A wealth of advice and guidance at hand.

ACAS provide information, advice, conciliation and other services for employers and employees to help prevent or resolve workplace problems.

The most popular guidance areas include:

Minimum / Living wage,

Pay deductions, holidays, redundancy, working hours, discipline, notice periods & pay, zero hours contracts, equality & discrimination and TUPE.

More information as well as webcasts and downloadable publications can be found

at: www.acas.org.uk

UNIONLINE

YOUR TRADE UNION LAW FIRM

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